

Chattooga County Schools

2025-26 Salary Handbook



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Summerville, GA 30747
706-857-3447
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Dr. Michelle Helie – Superintendent
Mr. Jeremy Heathcock – Assistant Superintendent

Board Members:
Ms. Lori Brady, Chair
Ms. Tiffany Lawrence, Vice Chair
Mr. Chad Dodd
Mr. Derrick Eckroat
Ms. Bonnie Fletcher



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Number of work days is based on the approved school calendar	
Staff Positions	Number of Work Days
COTA's	150
Bus Drivers, Bus Monitors, School Nurses & CNA's, Paraprofessionals & Caregivers (except Pre-k Parapro's)	152
School Food Service Employees	156
Teachers, System Social Worker, Pre-k Paraprofessionals	158
Extended Year (plus 8 days) - High School Counselor; Middle & High School Band Directors; Middle School Athletic Director; Elementary and Middle School Clerical Staff; High School Attendance Clerk & Registrar Secretary; Parent Coordinator	166
Extended Year (plus 16 days)- Elementary & Middle School Assistant Principals; Success Team (those in position beginning on or after 7/1/2024); Applicable Teachers	174
Extended Year (plus 24 days) - Elementary & Middle School Principals; High School Assistant Principals; Success Team (those in position prior to 7/1/2024); High School Receptionist, Bookkeeper & CTAE Secretary; Applicable Teachers	182
12 month Employees - Central Office/CCEC Administrators and Clerical Staff; Technology Network Administrator; Technology Specialist; Transportation Director; CTAE Director; High School Principal; High School Athletic Director; High School Head Football Coach	194
Maintenance & Custodians - work 200 days, receive 8 days holiday pay	208

2025-2026

150 Work Day Calendar

COTA's

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						4

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						11

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						12

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						15

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						16

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						13

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						0

- 7/25/2025 **First Work Day**
- 10/7-10/10/2025 **Fall Break**
- 11/12/2025 **Off day - students 1/2 day**
- 11/26-11/29/2025 **Thanksgiving Break**
- 12/23-12/31/2025 **Christmas Break**
- 1/1-1/2/2026 **New Year's Break**
- 1/7/2026 **Return from NY Break**
- 3/19/2026 **Off day - students 1/2 day**
- 4/7-4/10/2026 **Spring Break**
- 5/22/2026 **Last Work Day**

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

152 Work Day Calendar

Bus Drivers & Monitors; School Nurses; Paraprofessionals
& Caregivers (Except Pre-k)

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						4

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						12

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						12

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						15

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						13

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						0

- 7/25/2025 First Workday
- 10/7-10/10/2025 Fall Break
- 11/26-11/29/2025 Thanksgiving Break
- 12/23-12/31/2025 Christmas Break
- 1/1-1/2/2026 New Year's Break
- 1/7/2026 Return from NY Break
- 4/7-4/10/2026 Spring Break
- 5/22/2026 Last Workday

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

156 Work Day Calendar

School Food Service Employees

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						7

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						12

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						12

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						15

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						14

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						0

- 7/22/2025 **First Workday**
- 10/7-10/10/2025 **Fall Break**
- 11/26-11/29/2025 **Thanksgiving Break**
- 12/23-12/31/2025 **Christmas Break**
- 1/1-1/2/2026 **New Year's Break**
- 1/7/2026 **Return from NY Break**
- 4/7-4/10/2026 **Spring Break**
- 5/26/2026 **Last Workday**

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

158 Work Day Calendar

Teachers; System Social Worker; Pre-k Paraprofessionals

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						7

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						12

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						13

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						16

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						14

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						0

- 7/22/2025 First Workday
- 7/25/2025 First Day for Students
- 10/7-10/10/2025 Fall Break
- 11/26-11/29/2025 Thanksgiving Break
- 12/9/2025 District Professional Dev. Day
- 12/23-12/31/2025 Christmas Break
- 1/1-1/2/2026 New Year's Break
- 1/6/2026 Teacher Work Day
- 1/7/2026 Students Return
- 4/7-4/10/2026 Spring Break
- 5/22/2026 Last Day for Students
- 5/26/2026 Last Workday

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

166 Work Day Calendar

Extended Year (plus 8 days); H.S. Counselor; School Based Academic Coaches; E.S. & M.S. Clerical Staff; H.S. Attendance & Registrar Clerk; Parent Coordinator

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						11

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						12

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						13

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						16

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						1

- 7/15/2025 First Workday
- 7/25/2025 First Day for Students
- 10/7-10/10/2025 Fall Break
- 11/26-11/29/2025 Thanksgiving Break
- 12/9/2025 District Professional Dev. Day
- 12/23-12/31/2025 Christmas Break
- 1/1-1/2/2026 New Year's Break
- 1/6/2026 Teacher Work Day
- 1/7/2026 Students Return
- 4/7-4/10/2026 Spring Break
- 5/22/2026 Last Day for Students
- 6/2/2026 Last Workday

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

174 Work Day Calendar

Extended Year (plus 16 days); E.S. & M.S. Asst. Principals

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						15

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						12

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						13

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						16

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						5

- 7/8/2025 First Workday
- 7/25/2025 First Day for Students
- 10/7-10/10/2025 Fall Break
- 11/26-11/29/2025 Thanksgiving Break
- 12/9/2025 District Professional Dev. Day
- 12/23-12/31/2025 Christmas Break
- 1/1-1/2/2026 New Year's Break
- 1/6/2026 Teacher Work Day
- 1/7/2026 Students Return
- 4/7-4/10/2026 Spring Break
- 5/22/2026 Last Day for Students
- 6/9/2026 Last Workday

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

182 Work Day Calendar

Extended Year (plus 24 days); E.S. & M.S. Principals; H.S. Asst. Principals; Applicable Success Team Members; H.S. Receptionist; H.S. Bookkeeper & CTAE Secretary

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						15

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						15

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						12

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						13

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						16

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						14

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						13

- 7/8/2025 First Workday
- 7/25/2025 First Day for Students
- 10/7-10/10/2025 Fall Break
- 11/26-11/29/2025 Thanksgiving Break
- 12/9/2025 District Professional Dev. Day
- 12/23-12/31/2025 Christmas Break
- 1/1-1/2/2026 New Year's Break
- 1/6/2026 Teacher Work Day
- 1/7/2026 Students Return
- 4/7-4/10/2026 Spring Break
- 5/22/2026 Last Day for Students
- 6/23/2026 Last Workday

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

194 Work Day Calendar

12 month Employees

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						17

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						17

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						14

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						13

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						16

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						16

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

- 7/1/2025 **First Workday**
- 7/3-7/4/2025 **4th of July Holiday**
- 10/9-10/10/2025 **Fall Break**
- 11/28-11/29/2025 **Thanksgiving Break**
- 12/9/2025 **District Professional Dev. Day**
- 12/23-12/31/2025 **Christmas Break**
- 1/1-1/2/2026 **New Year's Break**
- 1/6/2026 **Teacher Work Day**
- 4/9-4/10/2026 **Spring Break**
- 5/22/2026 **Last Day for Students**
- 6/30/2026 **Last Workday**

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

2025-2026

208 Work Day Calendar

Custodians and Maintenance

July '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Total workdays						19

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						17

September '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						18

October '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Total workdays						18

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
Total workdays						16

December '25						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
Total workdays						17

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Total workdays						17

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
Total workdays						16

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Total workdays						17

April '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Total workdays						18

May '26						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
Total workdays						18

June '26						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
Total workdays						17

- 7/1/2025 **First Workday**
- 7/4/2025 **4th of July Paid Holiday**
- 9/1/2025 **Labor Day Paid Holiday**
- 10/10/2025 **Off Day**
- 11/28-11/29/2025 **Thanksgiving Paid Holiday**
- 12/9/2025 **District Professional Dev. Day**
- 12/24-12/25/2025 **Christmas Paid Holiday**
- 1/2/2026 **Off Day**
- 1/1/2026 **New Year's Paid Holiday**
- 1/2/2026 **Off Day**
- 4/10/2026 **Off Day**
- 5/25/2026 **Memorial Day Paid Holiday**
- 6/30/2026 **Last Workday**

Bad Weather Make Up Days

- 3/9/2026
- 3/30/2026

**Certified Employee Salary Schedule
FY 2025-26**

Years of Creditable Service	Salary Step		T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
			Vocational- HS Diploma/GED	Vocational- Assoc. Degree	Lack Ed Requirement	Bachelor	Lack Ed Requirement	Masters	Lack Ed Requirement	Ed. Specialist	Lack Ed Requirement	Doctorate
0,1,2,	E	State	\$42,134.17	\$43,080.54	\$42,134.17	\$44,027.92	\$46,266.08	\$49,193.06	\$51,766.54	\$54,341.03	\$57,249.83	\$59,262.76
		Local	\$1,264.03	\$1,292.42	\$1,264.03	\$1,320.84	\$1,387.98	\$1,475.79	\$1,553.00	\$1,630.23	\$1,717.49	\$1,777.88
		Total	\$43,398.20	\$44,372.96	\$43,398.20	\$45,348.76	\$47,654.06	\$50,668.85	\$53,319.54	\$55,971.26	\$58,967.32	\$61,040.64
3	1	State	\$43,110.84	\$44,085.49	\$42,134.17	\$45,061.15	\$47,365.97	\$50,380.82	\$53,032.07	\$55,683.32	\$58,678.98	\$60,752.51
		Local	\$1,293.33	\$1,322.56	\$1,264.03	\$1,351.83	\$1,420.98	\$1,511.42	\$1,590.96	\$1,670.50	\$1,760.37	\$1,822.58
		Total	\$44,404.17	\$45,408.05	\$43,398.20	\$46,412.98	\$48,786.95	\$51,892.24	\$54,623.03	\$57,353.82	\$60,439.35	\$62,575.09
4	2	State	\$44,116.80	\$45,119.73	\$42,134.17	\$46,124.68	\$48,499.19	\$51,603.93	\$54,334.97	\$57,066.01	\$60,151.56	\$62,287.71
		Local	\$1,323.50	\$1,353.59	\$1,264.03	\$1,383.74	\$1,454.98	\$1,548.12	\$1,630.05	\$1,711.98	\$1,804.55	\$1,868.63
		Total	\$45,440.30	\$46,473.32	\$43,398.20	\$47,508.42	\$49,954.17	\$53,152.05	\$55,965.02	\$58,777.99	\$61,956.11	\$64,156.34
5	3	State	\$45,152.05	\$46,185.28	\$42,134.17	\$47,220.53	\$49,666.75	\$52,864.41	\$55,677.26	\$58,490.11	\$61,668.58	\$63,868.36
		Local	\$1,354.56	\$1,385.56	\$1,264.03	\$1,416.62	\$1,490.00	\$1,585.93	\$1,670.32	\$1,754.70	\$1,850.06	\$1,916.05
		Total	\$46,506.61	\$47,570.84	\$43,398.20	\$48,637.15	\$51,156.75	\$54,450.34	\$57,347.58	\$60,244.81	\$63,518.64	\$65,784.41
6	4	State	\$46,218.61	\$47,283.15	\$42,134.17	\$48,725.43	\$51,269.62	\$54,595.55	\$57,520.15	\$60,445.47	\$63,751.20	\$66,038.85
		Local	\$1,386.56	\$1,418.49	\$1,264.03	\$1,461.76	\$1,538.09	\$1,637.87	\$1,725.60	\$1,813.36	\$1,912.54	\$1,981.17
		Total	\$47,605.17	\$48,701.64	\$43,398.20	\$50,187.19	\$52,807.71	\$56,233.42	\$59,245.75	\$62,258.83	\$65,663.74	\$68,020.02
7	5	State	\$47,317.49	\$48,413.34	\$42,134.17	\$49,899.05	\$52,520.00	\$55,945.92	\$58,958.75	\$61,970.57	\$65,376.29	\$67,732.62
		Local	\$1,419.52	\$1,452.40	\$1,264.03	\$1,496.97	\$1,575.60	\$1,678.38	\$1,768.76	\$1,859.12	\$1,961.29	\$2,031.98
		Total	\$48,737.01	\$49,865.74	\$43,398.20	\$51,396.02	\$54,095.60	\$57,624.30	\$60,727.51	\$63,829.69	\$67,337.58	\$69,764.60
8	6	State	\$48,448.69	\$49,577.87	\$42,134.17	\$51,713.01	\$54,452.13	\$58,031.57	\$61,179.74	\$64,327.91	\$67,886.14	\$70,348.52
		Local	\$1,453.46	\$1,487.34	\$1,264.03	\$1,551.39	\$1,633.56	\$1,740.95	\$1,835.39	\$1,929.84	\$2,036.58	\$2,110.46
		Total	\$49,902.15	\$51,065.21	\$43,398.20	\$53,264.40	\$56,085.69	\$59,772.52	\$63,015.13	\$66,257.75	\$69,922.72	\$72,458.98
9,10	7	State	\$49,614.23	\$50,777.75	\$42,134.17	\$52,976.52	\$55,797.45	\$59,484.96	\$62,727.06	\$65,970.17	\$69,634.45	\$72,171.57
		Local	\$1,488.43	\$1,523.33	\$1,264.03	\$1,589.30	\$1,673.92	\$1,784.55	\$1,881.81	\$1,979.11	\$2,089.03	\$2,165.15
		Total	\$51,102.66	\$52,301.08	\$43,398.20	\$54,565.82	\$57,471.37	\$61,269.51	\$64,608.87	\$67,949.28	\$71,723.48	\$74,336.72
11,12	L1	State	\$50,815.12	\$52,012.98	\$42,134.17	\$54,278.41	\$57,183.17	\$60,981.78	\$64,320.84	\$67,661.92	\$71,435.28	\$74,049.16
		Local	\$1,524.45	\$1,560.39	\$1,264.03	\$1,628.35	\$1,715.50	\$1,829.45	\$1,929.63	\$2,029.86	\$2,143.06	\$2,221.47
		Total	\$52,339.57	\$53,573.37	\$43,398.20	\$55,906.76	\$58,898.67	\$62,811.23	\$66,250.47	\$69,691.78	\$73,578.34	\$76,270.63

**Certified Employee Salary Schedule
FY 2025-26**

Years of Creditable Service	Salary Step		T-1 Vocational- HS Diploma/GED	T-2 Vocational- Assoc. Degree	BT-4 Lack Ed Requirement	T-4 Bachelor	BT-5 Lack Ed Requirement	T-5 Masters	BT-6 Lack Ed Requirement	T-6 Ed. Specialist	BT-7 Lack Ed Requirement	T-7 Doctorate
13,14	L2	State	\$52,051.36	\$53,285.58	\$42,134.17	\$55,168.68	\$58,611.31	\$62,523.04	\$65,963.10	\$69,404.17	\$73,290.65	\$75,982.30
		Local	\$1,561.54	\$1,598.57	\$1,264.03	\$1,655.06	\$1,758.34	\$1,875.69	\$1,978.89	\$2,082.13	\$2,198.72	\$2,279.47
		Total	\$53,612.90	\$54,884.15	\$43,398.20	\$56,823.74	\$60,369.65	\$64,398.73	\$67,941.99	\$71,486.30	\$75,489.37	\$78,261.77
15,16	L3	State	\$53,324.97	\$54,596.56	\$42,134.17	\$56,999.35	\$60,081.87	\$64,110.76	\$67,653.84	\$71,198.94	\$75,201.57	\$77,974.02
		Local	\$1,599.75	\$1,637.90	\$1,264.03	\$1,709.98	\$1,802.46	\$1,923.32	\$2,029.62	\$2,135.97	\$2,256.05	\$2,339.22
		Total	\$54,924.72	\$56,234.46	\$43,398.20	\$58,709.33	\$61,884.33	\$66,034.08	\$69,683.46	\$73,334.91	\$77,457.62	\$80,313.24
17,18	L4	State	\$54,636.96	\$55,946.93	\$42,134.17	\$58,421.43	\$61,596.87	\$65,745.95	\$69,396.09	\$73,047.24	\$77,170.06	\$80,025.33
		Local	\$1,639.11	\$1,678.41	\$1,264.03	\$1,752.64	\$1,847.91	\$1,972.38	\$2,081.88	\$2,191.42	\$2,315.10	\$2,400.76
		Total	\$56,276.07	\$57,625.34	\$43,398.20	\$60,174.07	\$63,444.78	\$67,718.33	\$71,477.97	\$75,238.66	\$79,485.16	\$82,426.09
19,20	L5	State	\$55,988.34	\$57,337.70	\$42,134.17	\$59,885.93	\$63,157.32	\$67,430.63	\$71,189.85	\$74,951.09	\$79,197.13	\$82,138.25
		Local	\$1,679.65	\$1,720.13	\$1,264.03	\$1,796.58	\$1,894.72	\$2,022.92	\$2,135.70	\$2,248.53	\$2,375.91	\$2,464.15
		Total	\$57,667.99	\$59,057.83	\$43,398.20	\$61,682.51	\$65,052.04	\$69,453.55	\$73,325.55	\$77,199.62	\$81,573.04	\$84,602.40
21 +	L6	State	\$57,380.12	\$58,769.88	\$42,134.17	\$61,394.87	\$64,764.23	\$69,165.81	\$73,038.15	\$76,911.50	\$81,284.80	\$84,314.80
		Local	\$1,721.40	\$1,763.10	\$1,264.03	\$1,841.85	\$1,942.93	\$2,074.97	\$2,191.14	\$2,307.35	\$2,438.54	\$2,529.44
		Total	\$59,101.52	\$60,532.98	\$43,398.20	\$63,236.72	\$66,707.16	\$71,240.78	\$75,229.29	\$79,218.85	\$83,723.34	\$86,844.24

Code GBA(5) 160-5-2-.05 (3)b- Experience for Salary Purposes- "For the purpose of crediting years of experience for work in a LUA, a full time year is defined as a minimum of 63% of the LUA defined school year for certified personnel."

**Paraprofessional/Caregiver Levels
FY 2025-26**

Step	Para 2B			Caregiver		
	152 days Hourly	Daily	Annual Salary	152 days Hourly	Daily	Annual Salary
E	\$9.44	\$90.44	\$13,746.15	\$9.07	\$86.89	\$13,207.37
1	\$9.63	\$92.24	\$14,021.07	\$9.25	\$88.63	\$13,471.52
2	\$9.82	\$94.09	\$14,301.49	\$9.44	\$90.40	\$13,740.95
3	\$10.02	\$95.97	\$14,587.52	\$9.63	\$92.21	\$14,015.77
4	\$10.22	\$97.89	\$14,879.28	\$9.82	\$94.05	\$14,296.08
5	\$10.42	\$99.85	\$15,176.86	\$10.01	\$95.93	\$14,582.01
6	\$10.63	\$101.84	\$15,480.40	\$10.21	\$97.85	\$14,873.65
7	\$10.84	\$103.88	\$15,790.01	\$10.42	\$99.81	\$15,171.12
8	\$11.06	\$105.96	\$16,105.81	\$10.63	\$101.81	\$15,474.54
9	\$11.28	\$108.08	\$16,427.92	\$10.84	\$103.84	\$15,784.03
10	\$11.51	\$110.24	\$16,756.48	\$11.06	\$105.92	\$16,099.71
11	\$11.74	\$112.44	\$17,091.61	\$11.28	\$108.04	\$16,421.71
12	\$11.97	\$114.69	\$17,433.44	\$11.50	\$110.20	\$16,750.14
13	\$12.21	\$116.99	\$17,782.11	\$11.73	\$112.40	\$17,085.14
14	\$12.46	\$119.33	\$18,137.75	\$11.97	\$114.65	\$17,426.85
15	\$12.70	\$121.71	\$18,500.51	\$12.21	\$116.94	\$17,775.38
16	\$12.96	\$124.15	\$18,870.52	\$12.45	\$119.28	\$18,130.89
17	\$13.22	\$126.63	\$19,247.93	\$12.70	\$121.67	\$18,493.51
18	\$13.48	\$129.16	\$19,632.89	\$12.95	\$124.10	\$18,863.38
19	\$13.75	\$131.75	\$20,025.55	\$13.21	\$126.58	\$19,240.65
20	\$14.03	\$134.38	\$20,426.06	\$13.48	\$129.11	\$19,625.46

* Qualifications for a Paraprofessional -Passing score on the Paraprofessional GACE test OR
 - completion of 2 years of college study (60 semester or 98 quarter hours)
 - Associates Degree or higher

** Caregivers are not required to hold a certificate

* Hours and work days are based on the State Pre-K requirements and the approved school calendar.

Pre-K Paraprofessionals FY 2025-26

Step	158 Days		
	Hourly	Daily	Annual Salary
E	\$11.31	\$108.80	\$17,190.75
1	\$11.54	\$110.98	\$17,534.56
2	\$11.77	\$113.20	\$17,885.25
3	\$12.00	\$115.46	\$18,242.96
4	\$12.24	\$117.77	\$18,607.82
5	\$12.49	\$120.13	\$18,979.97
6	\$12.74	\$122.53	\$19,359.57
7	\$12.99	\$124.98	\$19,746.77
8	\$13.25	\$127.48	\$20,141.70
9	\$13.52	\$130.03	\$20,544.53
10	\$13.79	\$132.63	\$20,955.43
11	\$14.06	\$135.28	\$21,374.53
12	\$14.34	\$137.99	\$21,802.02
13	\$14.63	\$140.75	\$22,238.07
14	\$14.92	\$143.56	\$22,682.83
15	\$15.22	\$146.43	\$23,136.48
16	\$15.53	\$149.36	\$23,599.21
17	\$15.84	\$152.35	\$24,071.20
18	\$16.15	\$155.40	\$24,552.62
19	\$16.48	\$158.50	\$25,043.67
20	\$16.81	\$161.67	\$25,544.55

- * **Qualifications for a Paraprofessional - Passing score on the Paraprofessional GACE test OR**
- completion of 2 years of college study (60 semester or 98 quarter hours) OR
 - Associates Degree or higher

Please note: Figures could vary slightly due to rounding.

Nurse/CNA/Nurse Asst/COTA Levels FY 2025-26

Step	Lead RN Nurse - 158 days			School Nurse- Level I - 152 days			School Nurse - Level II - 152 days			CNA - 152 days		
	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$27.06	\$260.32	\$41,130.12	\$15.32	\$145.23	\$22,075.51	\$16.24	\$153.96	\$23,401.19	\$10.83	\$102.67	\$15,605.60
1	\$27.60	\$265.52	\$41,952.72	\$15.63	\$148.14	\$22,517.02	\$16.56	\$157.03	\$23,869.21	\$11.05	\$104.72	\$15,917.71
2	\$28.15	\$270.83	\$42,791.77	\$15.94	\$151.10	\$22,967.36	\$16.90	\$160.17	\$24,346.60	\$11.27	\$106.82	\$16,236.06
3	\$28.72	\$276.25	\$43,647.61	\$16.26	\$154.12	\$23,426.70	\$17.23	\$163.38	\$24,833.53	\$11.49	\$108.95	\$16,560.78
4	\$29.29	\$281.78	\$44,520.56	\$16.58	\$157.21	\$23,895.24	\$17.58	\$166.65	\$25,330.20	\$11.72	\$111.13	\$16,892.00
5	\$29.88	\$287.41	\$45,410.97	\$16.91	\$160.35	\$24,373.14	\$17.93	\$169.98	\$25,836.81	\$11.96	\$113.35	\$17,229.84
6	\$30.47	\$293.16	\$46,319.19	\$17.25	\$163.56	\$24,860.61	\$18.29	\$173.38	\$26,353.54	\$12.20	\$115.62	\$17,574.44
7	\$31.08	\$299.02	\$47,245.58	\$17.60	\$166.83	\$25,357.82	\$18.65	\$176.85	\$26,880.61	\$12.44	\$117.93	\$17,925.93
8	\$31.71	\$305.00	\$48,190.49	\$17.95	\$170.16	\$25,864.98	\$19.03	\$180.38	\$27,418.22	\$12.69	\$120.29	\$18,284.44
9	\$32.34	\$311.10	\$49,154.30	\$18.31	\$173.57	\$26,382.27	\$19.41	\$183.99	\$27,966.59	\$12.94	\$122.70	\$18,650.13
10	\$32.99	\$317.33	\$50,137.38	\$18.67	\$177.04	\$26,909.92	\$19.80	\$187.67	\$28,525.92	\$13.20	\$125.15	\$19,023.14
11	\$33.65	\$323.67	\$51,140.13	\$19.05	\$180.58	\$27,448.12	\$20.19	\$191.42	\$29,096.44	\$13.47	\$127.66	\$19,403.60
12	\$34.32	\$330.15	\$52,162.93	\$19.43	\$184.19	\$27,997.08	\$20.60	\$195.25	\$29,678.37	\$13.74	\$130.21	\$19,791.67
13	\$35.00	\$336.75	\$53,206.19	\$19.82	\$187.88	\$28,557.02	\$21.01	\$199.16	\$30,271.94	\$14.01	\$132.81	\$20,187.50
14	\$35.71	\$343.48	\$54,270.32	\$20.21	\$191.63	\$29,128.16	\$21.43	\$203.14	\$30,877.37	\$14.29	\$135.47	\$20,591.25
15	\$36.42	\$350.35	\$55,355.72	\$20.62	\$195.47	\$29,710.73	\$21.86	\$207.20	\$31,494.92	\$14.58	\$138.18	\$21,003.08
16	\$37.15	\$357.36	\$56,462.84	\$21.03	\$199.37	\$30,304.94	\$22.29	\$211.35	\$32,124.82	\$14.87	\$140.94	\$21,423.14
17	\$37.89	\$364.51	\$57,592.09	\$21.45	\$203.36	\$30,911.04	\$22.74	\$215.57	\$32,767.32	\$15.16	\$143.76	\$21,851.60
18	\$38.65	\$371.80	\$58,743.94	\$21.88	\$207.43	\$31,529.26	\$23.19	\$219.89	\$33,422.66	\$15.47	\$146.64	\$22,288.64
19	\$39.42	\$379.23	\$59,918.81	\$22.32	\$211.58	\$32,159.85	\$23.66	\$224.28	\$34,091.12	\$15.78	\$149.57	\$22,734.41
20	\$40.21	\$386.82	\$61,117.19	\$22.76	\$215.81	\$32,803.04	\$24.13	\$228.77	\$34,772.94	\$16.09	\$152.56	\$23,189.10

Step	COTA - 150 days/7.5 hours			Nurse Assistant - 152 days		
	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$33.05	\$247.88	\$37,181.25	\$10.56	\$100.11	\$15,216.54
1	\$33.71	\$252.83	\$37,924.88	\$10.77	\$102.11	\$15,520.87
2	\$34.39	\$257.89	\$38,683.37	\$10.99	\$104.15	\$15,831.29
3	\$35.07	\$263.05	\$39,457.04	\$11.21	\$106.24	\$16,147.91
4	\$35.77	\$268.31	\$40,246.18	\$11.43	\$108.36	\$16,470.87
5	\$36.49	\$273.67	\$41,051.10	\$11.66	\$110.53	\$16,800.29
6	\$37.22	\$279.15	\$41,872.13	\$11.89	\$112.74	\$17,136.29
7	\$37.96	\$284.73	\$42,709.57	\$12.13	\$114.99	\$17,479.02
8	\$38.72	\$290.43	\$43,563.76	\$12.37	\$117.29	\$17,828.60
9	\$39.50	\$296.23	\$44,435.04	\$12.62	\$119.64	\$18,185.17
10	\$40.29	\$302.16	\$45,323.74	\$12.87	\$122.03	\$18,548.87
11	\$41.09	\$308.20	\$46,230.21	\$13.13	\$124.47	\$18,919.85
12	\$41.92	\$314.37	\$47,154.82	\$13.39	\$126.96	\$19,298.25
13	\$42.75	\$320.65	\$48,097.91	\$13.66	\$129.50	\$19,684.21
14	\$43.61	\$327.07	\$49,059.87	\$13.93	\$132.09	\$20,077.90
15	\$44.48	\$333.61	\$50,041.07	\$14.21	\$134.73	\$20,479.46
16	\$45.37	\$340.28	\$51,041.89	\$14.50	\$137.43	\$20,889.05
17	\$46.28	\$347.08	\$52,062.73	\$14.79	\$140.18	\$21,306.83
18	\$47.20	\$354.03	\$53,103.98	\$15.08	\$142.98	\$21,732.96
19	\$48.15	\$361.11	\$54,166.06	\$15.38	\$145.84	\$22,167.62
20	\$49.11	\$368.33	\$55,249.38	\$15.69	\$148.76	\$22,610.97

Level I School Nurse = MES, LES, SMS & CHS
Level II School Nurse = LMES

Level	Job Title
18	Administrative Assistant to Superintendent- CO Payroll Clerk – CO Accounts Receivable/Payable Clerk & School Level Bookkeeping Auditor – CO
16	Administrative Assistant to Asst. Superintendent – CO
14	Director’s Secretary – CO/CCEC
12	CTAE Secretary – HS Bookkeeper/Secretary – HS Bookkeeper/Records Clerk – ES (over 500 students) Receptionist/Clerk – CO/CCEC
10	Bookkeeper/Records Clerk – MS/ES (under 500 students)
8	Secretary/Receptionist/Records Clerk – HS Parent Coordinator - System Receptionist – ES (over 500 students) Transportation Clerk/Assistant
6	Receptionist – MS/ES (under 500 students)

- CO – Central Office
- CCEC - Chattooga Co. Education Center
- HS – High School
- MS – Middle School
- ES – Elementary School

Secretarial/Clerical Levels for Elementary Schools will be based on the following:

LES / MES / SMS -- 300 - 500 students = Bookkeeper (Level 10) Receptionist (Level 6)
LMES / CHS --- Over 500 students = Bookkeeper (Level 12) Receptionist (Level 8)

LMES/SMS/MES/LES Clerical Staff will be required to work additional summer days. The principal may assign the days as he/she desires.

**Secretarial/Clerical Levels
FY 2025-26**

Step	Level 6	166 days		Level 8	166 days		Level 8	182 days	
E	\$8.98	\$86.57	\$14,370.16	\$9.84	\$94.86	\$15,746.36	\$9.84	\$94.66	\$17,228.27
1	\$9.16	\$88.30	\$14,657.56	\$10.04	\$96.75	\$16,061.29	\$10.04	\$96.55	\$17,572.83
2	\$9.34	\$90.06	\$14,950.71	\$10.24	\$98.69	\$16,382.51	\$10.24	\$98.49	\$17,924.29
3	\$9.53	\$91.87	\$15,249.72	\$10.44	\$100.66	\$16,710.16	\$10.44	\$100.45	\$18,282.77
4	\$9.72	\$93.70	\$15,554.72	\$10.65	\$102.68	\$17,044.37	\$10.65	\$102.46	\$18,648.43
5	\$9.91	\$95.58	\$15,865.81	\$10.86	\$104.73	\$17,385.26	\$10.86	\$104.51	\$19,021.40
6	\$10.11	\$97.49	\$16,183.13	\$11.08	\$106.83	\$17,732.96	\$11.08	\$106.60	\$19,401.83
7	\$10.32	\$99.44	\$16,506.79	\$11.30	\$108.96	\$18,087.62	\$11.30	\$108.74	\$19,789.86
8	\$10.52	\$101.43	\$16,836.93	\$11.53	\$111.14	\$18,449.37	\$11.53	\$110.91	\$20,185.66
9	\$10.73	\$103.46	\$17,173.67	\$11.76	\$113.36	\$18,818.36	\$11.76	\$113.13	\$20,589.37
10	\$10.95	\$105.52	\$17,517.14	\$11.99	\$115.63	\$19,194.73	\$11.99	\$115.39	\$21,001.16
11	\$11.17	\$107.64	\$17,867.48	\$12.23	\$117.94	\$19,578.62	\$12.23	\$117.70	\$21,421.18
12	\$11.39	\$109.79	\$18,224.83	\$12.48	\$120.30	\$19,970.19	\$12.48	\$120.05	\$21,849.61
13	\$11.62	\$111.98	\$18,589.33	\$12.73	\$122.71	\$20,369.60	\$12.73	\$122.45	\$22,286.60
14	\$11.85	\$114.22	\$18,961.11	\$12.98	\$125.16	\$20,776.99	\$12.98	\$124.90	\$22,732.33
15	\$12.09	\$116.51	\$19,340.34	\$13.24	\$127.67	\$21,192.53	\$13.24	\$127.40	\$23,186.98
16	\$12.33	\$118.84	\$19,727.14	\$13.51	\$130.22	\$21,616.38	\$13.51	\$129.95	\$23,650.72
17	\$12.57	\$121.21	\$20,121.69	\$13.78	\$132.82	\$22,048.71	\$13.78	\$132.55	\$24,123.73
18	\$12.83	\$123.64	\$20,524.12	\$14.05	\$135.48	\$22,489.68	\$14.05	\$135.20	\$24,606.21
19	\$13.08	\$126.11	\$20,934.60	\$14.34	\$138.19	\$22,939.48	\$14.34	\$137.90	\$25,098.33
20	\$13.34	\$128.63	\$21,353.29	\$14.62	\$140.95	\$23,398.27	\$14.62	\$140.66	\$25,600.30

	Level 8	194 days		Level 10	166 days		Level 12	166 days	
E	\$9.84	\$97.42	\$18,898.70	\$10.41	\$100.35	\$16,658.50	\$11.56	\$111.44	\$18,498.77
1	\$10.04	\$99.36	\$19,276.68	\$10.62	\$102.36	\$16,991.67	\$11.79	\$113.67	\$18,868.75
2	\$10.24	\$101.35	\$19,662.21	\$10.83	\$104.41	\$17,331.50	\$12.03	\$115.94	\$19,246.12
3	\$10.44	\$103.38	\$20,055.46	\$11.05	\$106.49	\$17,678.13	\$12.27	\$118.26	\$19,631.05
4	\$10.65	\$105.45	\$20,456.56	\$11.27	\$108.62	\$18,031.69	\$12.51	\$120.62	\$20,023.67
5	\$10.86	\$107.56	\$20,865.70	\$11.49	\$110.80	\$18,392.33	\$12.76	\$123.04	\$20,424.14
6	\$11.08	\$109.71	\$21,283.01	\$11.72	\$113.01	\$18,760.17	\$13.02	\$125.50	\$20,832.62
7	\$11.30	\$111.90	\$21,708.67	\$11.96	\$115.27	\$19,135.38	\$13.28	\$128.01	\$21,249.28
8	\$11.53	\$114.14	\$22,142.84	\$12.20	\$117.58	\$19,518.09	\$13.54	\$130.57	\$21,674.26
9	\$11.76	\$116.42	\$22,585.70	\$12.44	\$119.93	\$19,908.45	\$13.82	\$133.18	\$22,107.75
10	\$11.99	\$118.75	\$23,037.41	\$12.69	\$122.33	\$20,306.62	\$14.09	\$135.84	\$22,549.90
11	\$12.23	\$121.12	\$23,498.16	\$12.94	\$124.78	\$20,712.75	\$14.37	\$138.56	\$23,000.90
12	\$12.48	\$123.55	\$23,968.13	\$13.20	\$127.27	\$21,127.00	\$14.66	\$141.33	\$23,460.92
13	\$12.73	\$126.02	\$24,447.49	\$13.47	\$129.82	\$21,549.54	\$14.95	\$144.16	\$23,930.14
14	\$12.98	\$128.54	\$24,936.44	\$13.74	\$132.41	\$21,980.53	\$15.25	\$147.04	\$24,408.74
15	\$13.24	\$131.11	\$25,435.17	\$14.01	\$135.06	\$22,420.15	\$15.56	\$149.98	\$24,896.91
16	\$13.51	\$133.73	\$25,943.87	\$14.29	\$137.76	\$22,868.55	\$15.87	\$152.98	\$25,394.85
17	\$13.78	\$136.41	\$26,462.75	\$14.58	\$140.52	\$23,325.92	\$16.19	\$156.04	\$25,902.75
18	\$14.05	\$139.13	\$26,992.00	\$14.87	\$143.33	\$23,792.44	\$16.51	\$159.16	\$26,420.81
19	\$14.34	\$141.92	\$27,531.84	\$15.17	\$146.19	\$24,268.29	\$16.84	\$162.34	\$26,949.22
20	\$14.62	\$144.76	\$28,082.48	\$15.47	\$149.12	\$24,753.65	\$17.18	\$165.59	\$27,488.21

**Secretarial/Clerical Levels
FY 2025-26**

Step	Level 12	182 days		Level 12	194 days		Level 14	194 days	
E	\$11.56	\$111.21	\$20,239.71	\$11.56	\$114.44	\$22,202.14	\$11.86	\$117.41	\$22,778.32
1	\$11.79	\$113.43	\$20,644.50	\$11.79	\$116.73	\$22,646.18	\$12.10	\$119.76	\$23,233.88
2	\$12.03	\$115.70	\$21,057.39	\$12.03	\$119.07	\$23,099.10	\$12.34	\$122.16	\$23,698.56
3	\$12.27	\$118.01	\$21,478.54	\$12.27	\$121.45	\$23,561.08	\$12.59	\$124.60	\$24,172.53
4	\$12.51	\$120.37	\$21,908.11	\$12.51	\$123.88	\$24,032.31	\$12.84	\$127.09	\$24,655.98
5	\$12.76	\$122.78	\$22,346.28	\$12.76	\$126.36	\$24,512.95	\$13.09	\$129.63	\$25,149.10
6	\$13.02	\$125.24	\$22,793.20	\$13.02	\$128.88	\$25,003.21	\$13.36	\$132.23	\$25,652.08
7	\$13.28	\$127.74	\$23,249.07	\$13.28	\$131.46	\$25,503.28	\$13.62	\$134.87	\$26,165.13
8	\$13.54	\$130.30	\$23,714.05	\$13.54	\$134.09	\$26,013.34	\$13.90	\$137.57	\$26,688.43
9	\$13.82	\$132.90	\$24,188.33	\$13.82	\$136.77	\$26,533.61	\$14.17	\$140.32	\$27,222.20
10	\$14.09	\$135.56	\$24,672.09	\$14.09	\$139.51	\$27,064.28	\$14.46	\$143.13	\$27,766.64
11	\$14.37	\$138.27	\$25,165.54	\$14.37	\$142.30	\$27,605.57	\$14.75	\$145.99	\$28,321.97
12	\$14.66	\$141.04	\$25,668.85	\$14.66	\$145.14	\$28,157.68	\$15.04	\$148.91	\$28,888.41
13	\$14.95	\$143.86	\$26,182.22	\$14.95	\$148.05	\$28,720.83	\$15.34	\$151.89	\$29,466.18
14	\$15.25	\$146.74	\$26,705.87	\$15.25	\$151.01	\$29,295.25	\$15.65	\$154.93	\$30,055.50
15	\$15.56	\$149.67	\$27,239.99	\$15.56	\$154.03	\$29,881.15	\$15.96	\$158.02	\$30,656.61
16	\$15.87	\$152.66	\$27,784.79	\$15.87	\$157.11	\$30,478.77	\$16.28	\$161.18	\$31,269.75
17	\$16.19	\$155.72	\$28,340.48	\$16.19	\$160.25	\$31,088.35	\$16.61	\$164.41	\$31,895.14
18	\$16.51	\$158.83	\$28,907.29	\$16.51	\$163.45	\$31,710.12	\$16.94	\$167.70	\$32,533.04
19	\$16.84	\$162.01	\$29,485.44	\$16.84	\$166.72	\$32,344.32	\$17.28	\$171.05	\$33,183.71
20	\$17.18	\$165.25	\$30,075.14	\$17.18	\$170.06	\$32,991.21	\$17.62	\$174.47	\$33,847.38

Step	Level 16	194 days		Level 18	194 days	
E	\$13.22	\$130.88	\$25,390.33	\$18.43	\$182.46	\$35,396.66
1	\$13.48	\$133.50	\$25,898.14	\$18.80	\$186.11	\$36,104.59
2	\$13.75	\$136.17	\$26,416.10	\$19.17	\$189.83	\$36,826.68
3	\$14.03	\$138.89	\$26,944.42	\$19.56	\$193.62	\$37,563.22
4	\$14.31	\$141.67	\$27,483.31	\$19.95	\$197.50	\$38,314.48
5	\$14.60	\$144.50	\$28,032.98	\$20.35	\$201.45	\$39,080.77
6	\$14.89	\$147.39	\$28,593.64	\$20.76	\$205.48	\$39,862.39
7	\$15.19	\$150.34	\$29,165.51	\$21.17	\$209.59	\$40,659.63
8	\$15.49	\$153.34	\$29,748.82	\$21.59	\$213.78	\$41,472.83
9	\$15.80	\$156.41	\$30,343.80	\$22.03	\$218.05	\$42,302.28
10	\$16.12	\$159.54	\$30,950.67	\$22.47	\$222.41	\$43,148.33
11	\$16.44	\$162.73	\$31,569.69	\$22.92	\$226.86	\$44,011.30
12	\$16.77	\$165.98	\$32,201.08	\$23.37	\$231.40	\$44,891.52
13	\$17.10	\$169.30	\$32,845.10	\$23.84	\$236.03	\$45,789.35
14	\$17.44	\$172.69	\$33,502.00	\$24.32	\$240.75	\$46,705.14
15	\$17.79	\$176.14	\$34,172.04	\$24.80	\$245.56	\$47,639.24
16	\$18.15	\$179.67	\$34,855.48	\$25.30	\$250.47	\$48,592.03
17	\$18.51	\$183.26	\$35,552.59	\$25.81	\$255.48	\$49,563.87
18	\$18.88	\$186.93	\$36,263.65	\$26.32	\$260.59	\$50,555.14
19	\$19.26	\$190.66	\$36,988.92	\$26.85	\$265.81	\$51,566.25
20	\$19.64	\$194.48	\$37,728.70	\$27.39	\$271.12	\$52,597.57

Maintenance and Custodian Levels FY 2025-26

Maintenance Level II				Maintenance Level I			Custodian			
208 days				208 days			208 days			
Step	Hourly	Daily	Annual Salary	Hourly	Annual Salary		Step	Hourly	Annual Salary	
E	\$18.31	\$183.10	\$38,084.80	\$13.93	\$139.30	\$28,974.40	E	\$9.56	\$95.60	\$19,884.80
1	\$18.68	\$186.76	\$38,846.50	\$14.21	\$142.09	\$29,553.89	1	\$9.75	\$97.51	\$20,282.50
2	\$19.05	\$190.50	\$39,623.43	\$14.49	\$144.93	\$30,144.97	2	\$9.95	\$99.46	\$20,688.15
3	\$19.43	\$194.31	\$40,415.89	\$14.78	\$147.83	\$30,747.87	3	\$10.15	\$101.45	\$21,101.91
4	\$19.82	\$198.19	\$41,224.21	\$15.08	\$150.78	\$31,362.82	4	\$10.35	\$103.48	\$21,523.95
5	\$20.22	\$202.16	\$42,048.70	\$15.38	\$153.80	\$31,990.08	5	\$10.56	\$105.55	\$21,954.43
6	\$20.62	\$206.20	\$42,889.67	\$15.69	\$156.87	\$32,629.88	6	\$10.77	\$107.66	\$22,393.51
7	\$21.03	\$210.32	\$43,747.46	\$16.00	\$160.01	\$33,282.48	7	\$10.98	\$109.81	\$22,841.38
8	\$21.45	\$214.53	\$44,622.41	\$16.32	\$163.21	\$33,948.13	8	\$11.20	\$112.01	\$23,298.21
9	\$21.88	\$218.82	\$45,514.86	\$16.65	\$166.48	\$34,627.09	9	\$11.43	\$114.25	\$23,764.18
10	\$22.32	\$223.20	\$46,425.16	\$16.98	\$169.81	\$35,319.63	10	\$11.65	\$116.54	\$24,239.46
11	\$22.77	\$227.66	\$47,353.66	\$17.32	\$173.20	\$36,026.02	11	\$11.89	\$118.87	\$24,724.25
12	\$23.22	\$232.22	\$48,300.74	\$17.67	\$176.67	\$36,746.55	12	\$12.12	\$121.24	\$25,218.73
13	\$23.69	\$236.86	\$49,266.75	\$18.02	\$180.20	\$37,481.48	13	\$12.37	\$123.67	\$25,723.11
14	\$24.16	\$241.60	\$50,252.08	\$18.38	\$183.80	\$38,231.11	14	\$12.61	\$126.14	\$26,237.57
15	\$24.64	\$246.43	\$51,257.13	\$18.75	\$187.48	\$38,995.73	15	\$12.87	\$128.67	\$26,762.32
16	\$25.14	\$251.36	\$52,282.27	\$19.12	\$191.23	\$39,775.64	16	\$13.12	\$131.24	\$27,297.57
17	\$25.64	\$256.38	\$53,327.91	\$19.51	\$195.05	\$40,571.15	17	\$13.39	\$133.86	\$27,843.52
18	\$26.15	\$261.51	\$54,394.47	\$19.90	\$198.95	\$41,382.58	18	\$13.65	\$136.54	\$28,400.39
19	\$26.67	\$266.74	\$55,482.36	\$20.29	\$202.93	\$42,210.23	19	\$13.93	\$139.27	\$28,968.40
20	\$27.21	\$272.08	\$56,592.01	\$20.70	\$206.99	\$43,054.43	20	\$14.21	\$142.06	\$29,547.77

Please note: Figures could be slightly off due to rounding

Technology Services Levels FY 2025-26

Technology Specialist - Level 1

194 days

Step	Hourly	Daily	Annual Salary
E	\$17.48	\$173.05	\$33,572.09
1	\$17.83	\$176.51	\$34,243.53
2	\$18.19	\$180.04	\$34,928.40
3	\$18.55	\$183.64	\$35,626.97
4	\$18.92	\$187.32	\$36,339.51
5	\$19.30	\$191.06	\$37,066.30
6	\$19.69	\$194.88	\$37,807.62
7	\$20.08	\$198.78	\$38,563.78
8	\$20.48	\$202.76	\$39,335.05
9	\$20.89	\$206.81	\$40,121.75
10	\$21.31	\$210.95	\$40,924.19
11	\$21.73	\$215.17	\$41,742.67
12	\$22.17	\$219.47	\$42,577.53
13	\$22.61	\$223.86	\$43,429.08
14	\$23.06	\$228.34	\$44,297.66
15	\$23.53	\$232.91	\$45,183.61
16	\$24.00	\$237.56	\$46,087.28
17	\$24.48	\$242.31	\$47,009.03
18	\$24.97	\$247.16	\$47,949.21
19	\$25.47	\$252.10	\$48,908.19
20	\$25.97	\$257.15	\$49,886.36

Technology Specialist - Level 2

194 days

Step	Hourly	Daily	Annual Salary
E	\$20.40	\$201.96	\$39,180.24
1	\$20.81	\$206.00	\$39,963.84
2	\$21.22	\$210.12	\$40,763.12
3	\$21.65	\$214.32	\$41,578.38
4	\$22.08	\$218.61	\$42,409.95
5	\$22.52	\$222.98	\$43,258.15
6	\$22.97	\$227.44	\$44,123.31
7	\$23.43	\$231.99	\$45,005.78
8	\$23.90	\$236.63	\$45,905.90
9	\$24.38	\$241.36	\$46,824.01
10	\$24.87	\$246.19	\$47,760.49
11	\$25.36	\$251.11	\$48,715.70
12	\$25.87	\$256.13	\$49,690.02
13	\$26.39	\$261.26	\$50,683.82
14	\$26.92	\$266.48	\$51,697.49
15	\$27.46	\$271.81	\$52,731.44
16	\$28.00	\$277.25	\$53,786.07
17	\$28.56	\$282.79	\$54,861.79
18	\$29.14	\$288.45	\$55,959.03
19	\$29.72	\$294.22	\$57,078.21
20	\$30.31	\$300.10	\$58,219.78

Network Administrator

194 days

Step	Hourly	Daily	Annual Salary
E	\$28.01	\$277.30	\$53,796.01
1	\$28.57	\$282.84	\$54,871.93
2	\$29.14	\$288.50	\$55,969.36
3	\$29.72	\$294.27	\$57,088.75
4	\$30.32	\$300.16	\$58,230.53
5	\$30.93	\$306.16	\$59,395.14
6	\$31.54	\$312.28	\$60,583.04
7	\$32.17	\$318.53	\$61,794.70
8	\$32.82	\$324.90	\$63,030.60
9	\$33.47	\$331.40	\$64,291.21
10	\$34.14	\$338.03	\$65,577.03
11	\$34.83	\$344.79	\$66,888.57
12	\$35.52	\$351.68	\$68,226.34
13	\$36.23	\$358.72	\$69,590.87
14	\$36.96	\$365.89	\$70,982.69
15	\$37.70	\$373.21	\$72,402.34
16	\$38.45	\$380.67	\$73,850.39
17	\$39.22	\$388.29	\$75,327.40
18	\$40.01	\$396.05	\$76,833.94
19	\$40.81	\$403.97	\$78,370.62
20	\$41.62	\$412.05	\$79,938.04

Please note: Figures could be slightly off due to rounding.

Transportation Salary Schedule FY 2025-26

Step	Head Mechanic 194 days			General Mechanic 194 days			Bus Driver 152 days		
	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$18.31	\$181.27	\$35,166.19	\$16.18	\$160.18	\$31,075.31	\$15.76	\$74.70	\$11,354.76
1	\$18.68	\$184.89	\$35,869.51	\$16.50	\$163.39	\$31,696.81	\$16.08	\$76.20	\$11,581.86
2	\$19.05	\$188.59	\$36,586.90	\$16.83	\$166.65	\$32,330.75	\$16.40	\$77.72	\$11,813.50
3	\$19.43	\$192.36	\$37,318.64	\$17.17	\$169.99	\$32,977.37	\$16.72	\$79.27	\$12,049.77
4	\$19.82	\$196.21	\$38,065.01	\$17.51	\$173.39	\$33,636.91	\$17.06	\$80.86	\$12,290.76
5	\$20.22	\$200.14	\$38,826.31	\$17.86	\$176.85	\$34,309.65	\$17.40	\$82.48	\$12,536.58
6	\$20.62	\$204.14	\$39,602.84	\$18.22	\$180.39	\$34,995.84	\$17.75	\$84.13	\$12,787.31
7	\$21.03	\$208.22	\$40,394.89	\$18.59	\$184.00	\$35,695.76	\$18.10	\$85.81	\$13,043.06
8	\$21.45	\$212.39	\$41,202.79	\$18.96	\$187.68	\$36,409.68	\$18.47	\$87.53	\$13,303.92
9	\$21.88	\$216.63	\$42,026.85	\$19.34	\$191.43	\$37,137.87	\$18.83	\$89.28	\$13,570.00
10	\$22.32	\$220.97	\$42,867.38	\$19.72	\$195.26	\$37,880.63	\$19.21	\$91.06	\$13,841.39
11	\$22.77	\$225.39	\$43,724.73	\$20.12	\$199.17	\$38,638.24	\$19.60	\$92.88	\$14,118.22
12	\$23.22	\$229.89	\$44,599.23	\$20.52	\$203.15	\$39,411.00	\$19.99	\$94.74	\$14,400.59
13	\$23.69	\$234.49	\$45,491.21	\$20.93	\$207.21	\$40,199.22	\$20.39	\$96.64	\$14,688.60
14	\$24.16	\$239.18	\$46,401.04	\$21.35	\$211.36	\$41,003.21	\$20.79	\$98.57	\$14,982.37
15	\$24.64	\$243.96	\$47,329.06	\$21.78	\$215.58	\$41,823.27	\$21.21	\$100.54	\$15,282.02
16	\$25.14	\$248.84	\$48,275.64	\$22.21	\$219.90	\$42,659.74	\$21.64	\$102.55	\$15,587.66
17	\$25.64	\$253.82	\$49,241.15	\$22.66	\$224.29	\$43,512.93	\$22.07	\$104.60	\$15,899.41
18	\$26.15	\$258.90	\$50,225.97	\$23.11	\$228.78	\$44,383.19	\$22.51	\$106.69	\$16,217.40
19	\$26.67	\$264.07	\$51,230.49	\$23.57	\$233.35	\$45,270.86	\$22.96	\$108.83	\$16,541.75
20	\$27.21	\$269.36	\$52,255.10	\$24.04	\$238.02	\$46,176.27	\$23.42	\$111.00	\$16,872.58

Step	Bus Monitor 152 days			Bus Monitor 152 days - full day route		
	Hourly	Daily	Annual Salary	Hourly	Daily	Annual Salary
E	\$9.07	\$42.99	\$6,534.75	\$9.07	\$80.63	\$12,256.11
1	\$9.25	\$43.85	\$6,665.45	\$9.25	\$82.24	\$12,501.23
2	\$9.44	\$44.73	\$6,798.76	\$9.44	\$83.89	\$12,751.26
3	\$9.63	\$45.62	\$6,934.73	\$9.63	\$85.57	\$13,006.28
4	\$9.82	\$46.54	\$7,073.43	\$9.82	\$87.28	\$13,266.41
5	\$10.01	\$47.47	\$7,214.90	\$10.01	\$89.02	\$13,531.74
6	\$10.21	\$48.42	\$7,359.19	\$10.21	\$90.81	\$13,802.37
7	\$10.42	\$49.38	\$7,506.38	\$10.42	\$92.62	\$14,078.42
8	\$10.63	\$50.37	\$7,656.51	\$10.63	\$94.47	\$14,359.99
9	\$10.84	\$51.38	\$7,809.64	\$10.84	\$96.36	\$14,647.19
10	\$11.06	\$52.41	\$7,965.83	\$11.06	\$98.29	\$14,940.13
11	\$11.28	\$53.45	\$8,125.14	\$11.28	\$100.26	\$15,238.93
12	\$11.50	\$54.52	\$8,287.65	\$11.50	\$102.26	\$15,543.71
13	\$11.73	\$55.61	\$8,453.40	\$11.73	\$104.31	\$15,854.58
14	\$11.97	\$56.73	\$8,622.47	\$11.97	\$106.39	\$16,171.68
15	\$12.21	\$57.86	\$8,794.92	\$12.21	\$108.52	\$16,495.11
16	\$12.45	\$59.02	\$8,970.82	\$12.45	\$110.69	\$16,825.01
17	\$12.70	\$60.20	\$9,150.23	\$12.70	\$112.90	\$17,161.51
18	\$12.95	\$61.40	\$9,333.24	\$12.95	\$115.16	\$17,504.74
19	\$13.21	\$62.63	\$9,519.90	\$13.21	\$117.47	\$17,854.84
20	\$13.48	\$63.88	\$9,710.30	\$13.48	\$119.82	\$18,211.93

**SFS Assistant (Worker) Salary Schedule
FY 2025-26**

Step	Hrly Rate
E	\$9.30
1	\$9.49
2	\$9.68
3	\$9.87
4	\$10.07
5	\$10.27
6	\$10.47
7	\$10.68
8	\$10.90
9	\$11.11
10	\$11.34
11	\$11.56
12	\$11.79
13	\$12.03
14	\$12.27
15	\$12.52
16	\$12.77
17	\$13.02
18	\$13.28
19	\$13.55
20	\$13.82

**The annual salary amount will be based on the number of hours
the employee works per day multiplied by 156 days per school year.**

Please note: Figures could be slightly off due to rounding.

**School Food Service
Assistant Manager Salary Schedule
FY 2025-26**

Step	Hourly
E	\$9.30
1	\$9.49
2	\$9.68
3	\$9.87
4	\$10.07
5	\$10.27
6	\$10.47
7	\$10.68
8	\$10.90
9	\$11.11
10	\$11.34
11	\$11.56
12	\$11.79
13	\$12.03
14	\$12.27
15	\$12.52
16	\$12.77
17	\$13.02
18	\$13.28
19	\$13.55
20	\$13.82

The annual salary amount will be based on the number of hours the employee works per day multiplied by 156 days per school year.

Assistant managers:

1. Must complete one TID course to be hired as assistant manager.
2. Will receive a .25 per hour supplement.
3. Does not guarantee a Manager's position when vacant.

To increase a step on the pay scale, an employee must work at least 75% of the scheduled day

Please note: Figures could be slightly off due to rounding.

**School Food Service
Manager's Salary Schedule
FY 2025-26**

Managers:

1. Must complete Training-in-Depth (TID) course every 3 years
2. State Supplement is in addition to this salary amount and may change subject to state funding.

To increase a step on the pay scale, an employee must work 75% of the scheduled position.

Size of Operation Supplement:

MES, LES & SMS - \$1128.00
LMES & CHS - \$1504.00

Step	Manager		156 days
	Hourly	Daily	Annual Salary
E	\$12.48	\$121.18	\$18,904.20
1	\$12.73	\$123.60	\$19,282.29
2	\$12.98	\$126.08	\$19,667.93
3	\$13.24	\$128.60	\$20,061.29
4	\$13.51	\$131.17	\$20,462.52
5	\$13.78	\$133.79	\$20,871.77
6	\$14.05	\$136.47	\$21,289.21
7	\$14.34	\$139.20	\$21,714.99
8	\$14.62	\$141.98	\$22,149.29
9	\$14.91	\$144.82	\$22,592.27
10	\$15.21	\$147.72	\$23,044.12
11	\$15.52	\$150.67	\$23,505.00
12	\$15.83	\$153.69	\$23,975.10
13	\$16.14	\$156.76	\$24,454.60
14	\$16.47	\$159.90	\$24,943.70
15	\$16.80	\$163.09	\$25,442.57
16	\$17.13	\$166.36	\$25,951.42
17	\$17.48	\$169.68	\$26,470.45
18	\$17.82	\$173.08	\$26,999.86
19	\$18.18	\$176.54	\$27,539.86
20	\$18.54	\$180.07	\$28,090.65

Please note: Figures could be slightly off due to rounding.

**School Food Service
Bookkeeper/Free Reduced Lunch Clerk
FY 2025-26**

**Bookkeeper/Free & Reduced Clerk
194 days**

To increase a step on the pay scale, an employee must work 75 of the scheduled position.

Step	Hourly	Daily	Annual Salary
E	\$17.76	\$175.82	\$34,109.86
1	\$18.12	\$179.34	\$34,792.05
2	\$18.48	\$182.93	\$35,487.89
3	\$18.85	\$186.59	\$36,197.65
4	\$19.22	\$190.32	\$36,921.61
5	\$19.61	\$194.12	\$37,660.04
6	\$20.00	\$198.01	\$38,413.24
7	\$20.40	\$201.97	\$39,181.50
8	\$20.81	\$206.01	\$39,965.13
9	\$21.22	\$210.13	\$40,764.44
10	\$21.65	\$214.33	\$41,579.72
11	\$22.08	\$218.62	\$42,411.32
12	\$22.52	\$222.99	\$43,259.54
13	\$22.97	\$227.45	\$44,124.74
14	\$23.43	\$232.00	\$45,007.23
15	\$23.90	\$236.64	\$45,907.38
16	\$24.38	\$241.37	\$46,825.52
17	\$24.87	\$246.20	\$47,762.03
18	\$25.37	\$251.12	\$48,717.27
19	\$25.87	\$256.14	\$49,691.62
20	\$26.39	\$261.27	\$50,685.45

Please note: Figures could be slightly off due to rounding.

Substitute Positions FY 2025-26

LONG-TERM CERTIFIED SUB TEACHER	\$120.00 PER DAY
* An infield, long term sub teacher will be paid \$120.00 per day beginning on the first day with a minimum of 20 consecutive days.	
SUB TEACHER - 4 YEAR DEGREE	\$90.00 PER DAY
* A sub teacher with a 4 year degree will receive \$90.00 per day when substituting for either a teacher, paraprofessional or secretary	
SUB TEACHER - HIGH SCHOOL DIPLOMA	\$75.00 PER DAY
* A sub teacher with a high school diploma, GED or up to a 4 year degree will receive \$75.00 per day when substituting for either a teacher, paraprofessional or secretary	
SUB SCHOOL NURSE - LPN OR RN	\$11.50 PER HOUR
SCHOOL FOOD SERVICE SUBSTITUTE	\$8.50 PER HOUR
CUSTODIAN SUBSTITUTE	\$8.50 PER HOUR
LONG TERM CUSTODIAN SUB (working 20 consecutive days Pay scale - based on experience or more, in one custodian position)	
BUS DRIVER SUB	\$54.00 PER DAY
BUS PARA SUB	\$8.50 PER HOUR
	Regular Driver pay- Entry Level PER DAY
REGULAR PART TIME SUB BUS DRIVER	
* Provides bus monitoring on regular ed buses with behavior problems while receiving training for CDL certification. Failure to complete training and CDL certification would result in termination for failure to meet licensure requirements for driving a school bus. 6-10 weeks training. Benefits eligible - No tier increase.	
LONG SERVICE SUBSTITUTE BONUS	
If a person has been substituting for 5 - 9 consecutive years, they receive \$2.00 additional pay per day.	
If a person has been substituting for 10 or more consecutive years, they receive \$5.00 additional pay per day.	

**Central Office Administration
Annual Salary Ranges
FY 2025-26**

**ASSISTANT
SUPERINTENDENT**
\$100,000.00 - \$117,300.00

Certified Employee Salary Schedule used for Base Pay Steps

CERTIFIED DIRECTOR
\$91,000.00 - \$110,200.00
Special Education
Federal Programs/Student Services
Alternative School
Data Collections & Student Information

Certified Employee Salary Schedule used for Base Pay Steps

CLASSIFIED DIRECTOR
(with Bachelor's degree or higher)
\$72,700.00 - \$91,400.00
Technology
School Food Service

CLASSIFIED DIRECTOR - Level II
\$54,550.00 - \$68,240.00
Maintenance
Transportation

CLASSIFIED DIRECTOR - Level I
\$45,500.00 - \$58,700.00
Finance
Human Resources
Pre-K

NOTE: Annual salary schedule step increments within the above pay bands will be the same (2%) average percentage increase as other personnel until maximum range is reached.

**Principal/Assistant Principal
Supplement Schedule
FY 2025-26**

Position	Supplement Amount
Principal:	
Elementary (K-8) 300-500 students	\$8,000.00
Elementary (K-5) Over 500 students	\$12,000.00
Middle	\$10,000.00
High	\$18,000.00
Chattooga Academy	\$3,000.00

Assistant Principal:	
Elementary (K-8) 300-500 students	\$3,000.00
Elementary (K-5) Over 500 students	\$5,000.00
Middle	\$4,000.00
High	\$5,000.00
Career, Technical and Agricultural Education Director (CTAE)	State Allotment

Principal & Assistant Principal Supplements are based on the following school sizes:

<p>LES / MES / SMS LMES / CHS</p>	<p>Below 300 Students Elementary: 300 - 500 Students Over 500 Students</p>
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System Supplements FY 2025-26

System Supplements:

School-based Academic Coach	\$6,000.00	Extended Year - 8 days
System Academic Coach (Success Team)	\$6,000.00	Extended Year - 24 days (for employees in position prior to 7/1/2024)
System Academic Coach (Success Team)	\$6,000.00	Extended Year - 16 days (for employees in position beginning 7/1/2024)
System Instructional Specialist	\$2,000.00	Extended Year - 16 days
Dual Enrollment Coordinator	\$1,250.00	
Dual Enrollment Teacher	\$500.00	per section taught
Social Worker	\$1,500.00	

Gifted Supplements:

***Must be actively teaching gifted students to receive supplement**

Gifted Teacher	\$400.00	T4
Gifted Teacher	\$500.00	T5/or above
School-based Gifted Coordinator	\$500.00	
System Gifted Coordinator	\$500.00	

Special Education Supplements:

***Must be actively teaching special ed students to receive supplement**

Special Education Teacher	\$400.00	T4
Special Education Teacher	\$500.00	T5/or above
ESOL	\$400.00	T4
ESOL	\$500.00	T5/or above
ESOL Coordinator	\$500.00	
Special Education Lead Teacher	\$500.00	plus \$100.00 per teacher supervised
Speech Pathologist	\$4,000.00	
Lead Speech Pathologist	\$500.00	plus \$100.00 per teacher supervised
School Psychologist	\$1,900.00	

Middle School Activity Supplements:

Band Director	\$3,000.00	Extended Year - 16 days
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Chattooga High School Activity Supplements:

Band Director	\$5,700.00	Extended Year - 16 days
Chorus Director	\$2,300.00	
Yearbook	\$2,000.00	
Social Media/Website	\$1,250.00	
Publicity	\$1,000.00	
Indian Lore	\$1,000.00	
Literary Coordinator	\$500.00	
Drama Coach	\$500.00	
Literary Coach	\$500.00	
Debate Team	\$500.00	
Prom Coordinator	\$250.00	

High School Counselor:

Extended year	8 days
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Agriculture Supplements

Young Farmer	*State Allotment - determined annually
Agriculture Teachers, M.S. & H.S.	*State Allotment - determined annually

Chattooga High School
Athletic Supplements
FY 2025-26

	Athletic Director	\$3,000.00 Ext Year- 12 month contract
	Athletic Secretary	\$2,500.00
Football:	Head Coach	\$13,000.00 Ext Year- 12 month contract
	Assistant Head Coach/Offensive Line	\$8,000.00 Ext Year- 16 days
	Defensive Coordinator/Defensive Backs	\$8,000.00 Ext Year- 16 days
	Offensive Coordinator/Running Backs	\$9,000.00 Ext Year - 8 days
	Defensive Line/Strength Conditioning	\$6,000.00
	Defensive Line/Tight Ends	\$5,500.00
	Defensive Secondary	\$5,500.00
	Offensive Line	\$5,000.00
	Linebackers	\$5,000.00 (Reimbursed by CHS Football Funds)
	Director of Football Operation	\$2,000.00 (Reimbursed by CHS Booster Club)
Softball:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,750.00
	Assistant	\$1,000.00
Baseball:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,375.00
	Assistant	\$1,375.00
Basketball:	Head Coach, Boys	\$4,000.00 Ext Year-16 days
	Assistant, Boys	\$2,500.00
	Assistant, Boys	\$1,500.00
	Assistant, Boys	\$1,000.00
	Head Coach, Girls	\$4,000.00 Ext Year-16 days
	Assistant, Girls	\$2,500.00
	Assistant, Girls	\$1,500.00
	Assistant, Girls	\$1,000.00
Wrestling:	Head Coach	\$4,000.00 Ext Year-16 days
	Assistant	\$1,500.00
Cheerleading:	Head Coach	\$2,500.00 Ext Year-16 days
	Spirit Cheer Coach	\$2,000.00
Soccer:	Head Coach, Boys	\$1,500.00
	Assistant, Boys	\$1,000.00
	Head Coach, Girls	\$1,500.00
	Assistant, Girls	\$1,000.00
Golf:	Golf Boys	\$500.00
	Golf Girls	\$500.00
Track:	Head Coach, Boys	\$2,000.00
	Assistant, Boys	\$500.00
	Head Coach, Girls	\$2,000.00
	Assistant, Girls	\$500.00
Cross Country:	Head coach	\$1,000.00
Tennis:	Tennis Boys	\$1,000.00
	Tennis Girls	\$1,000.00
Volleyball:	Head Coach	\$4,000.00 Ext Year-8 days
	Assistant	\$1,000.00
	Assistant	\$1,000.00
Fishing	Head coach	\$1,000.00
Mowing Fields:	Softball	\$3,000.00
	Baseball	\$3,000.00
	Football (practice field)	\$1,750.00

Summerville Middle School
Athletic Supplements
FY 2025-26

	Athletic Director	\$3,000.00 Extended Year-8 days
	Athletic Secretary/Bookkeeper	\$1,250.00
Football:	Football Head Coach	\$2,500.00
	Football Assistant	\$2,000.00
	Football Assistant	\$2,000.00
	Football Assistant	\$2,000.00
	Football Assistant	\$1,000.00
	Football Assistant	\$1,000.00
	Football Assistant	\$1,000.00
Baseball:	Head Baseball Coach	\$1,500.00
	Assistant Baseball Coach	\$1,000.00
Cheerleading:	Head Cheerleading Coach	\$2,250.00
	Assistant Coach	\$1,000.00
Basketball:	Head Basketball Coach, girls	\$2,350.00
	Assistant Basketball Coach, girls	\$1,000.00
	Assistant Basketball Coach, girls	\$1,000.00
	Head Basketball Coach, boys	\$2,350.00
	Assistant Basketball Coach, boys	\$1,000.00
	Assistant Basketball Coach, boys	\$1,000.00
Wrestling:	Wrestling Coach	\$1,500.00
Track:	Track Coach	\$1,250.00
	Track Coach	\$1,250.00
Tennis:	Tennis Coach, girls	\$750.00
	Tennis Coach, boys	\$750.00
Softball:	Softball Head Coach	\$1,500.00
	Softball Assistant	\$1,000.00
Volleyball:	Head Volleyball Coach, girls	\$1,000.00
	Assistant Volleyball	\$500.00
Soccer:	Head Soccer Coach, girls	\$1,000.00
	Head Soccer Coach, boys	\$1,000.00
	Assistant Girls Soccer	\$500.00
	Assistant Boys Soccer	\$500.00

* The principal will make all staff assignments for coaching positions. A list will be provided to the central office by July 15th each year.

* Classified employees will be paid at time and one-half based on their current hourly rate up to the supplement allotment with the superintendent's approval.