

AGENDA REQUEST FORM
Chattooga County Board of Education

Meeting Date
May 19, 2022

Agenda Item Number
C-2

TITLE:	Update Board Policy GBRL: Employee Dress Code
REQUESTED ACTION:	Board Consideration of Superintendents Recommendation to update Board Policy GBRL: Employee Dress Code (policy will lay until the June board meeting, to allow for public input).
SUMMARY EXPLANATION AND BACKGROUND:	<p>Remove item 'h' (No visible body piercing, tattoos or grills).</p>
MAJOR SYSTEM PRIORITY:	Attracting, retaining and training the best staff
FINANCIAL IMPACT:	N/A
EXHIBITS: (List)	See Attachment
BOARD ACTION:	SOURCE OF ADDITIONAL INFORMATION
(For Official School Board Records Only)	<div style="display: flex; justify-content: space-between;"><div>Dawn Campbell <u>Human Resource Director</u> Name</div><div>(706) 857-3447 <u>Phone</u></div></div>

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Approved in Open Board Meeting on:

_____ Date

By:

_____ School Board Chairman

Board Policy GBRL: Employee Dress Code

Status: DRAFT

Original Adopted Date: 04/09/2007

Chattooga County Schools employees will dress in a professional manner with modesty, neatness, and good taste stressed at all times. The goal of our system is for all employees to strive for a professional, well-groomed, put-together look as opposed to a sloppy, underdressed, thrown-together look. Immodest dress, which is too tight, too short or otherwise revealing, is prohibited. Employees with any doubt in their mind that the outfit they have selected to wear to work on any given morning is inappropriate should select something else to wear which gives no cause for doubt.

- **Unacceptable** dress includes:

- a. Backless or strapless dresses or shirts.
- b. Tops or dresses which are low cut and/or deep cut below the armpit and expose skin and/or undergarments.
- c. See-through clothing that exposes undergarments.
- d. Tops that are cut short at the waist and might expose the midriff.
- e. Jogging suits or other apparel more appropriate for exercise.
- f. Shorts
- g. Beach type flip-flops
- h. **No visible body piercing, tattoos or grills**
- i. Males will wear shirt tails tucked in

- **Acceptable** dress includes:

- a. Comfortably fitting pants, slacks and Capri's
- b. Dressy denim (blue Jean) blouses, jumpers, skirts and skorts at appropriate length at the top of the knee.
- c. Sandals
- d. Comfortable shoes including tennis shoes that are nice.
- e. Tee-Shirts — plain or school shirts and school pride with logo on Fridays before ball game.
- f. Jeans that are nice, without holes and proper fit, can be worn on occasions more than Fridays.
- g. Work clothes can be worn on workdays only.

»Length of garments should cover all body parts when leaning or reaching.

»Tightness of clothing should be considered before wearing to school. Ask yourself what is appropriate for **professional dress**.

- **Exceptions:**

- a. Physical Education coaches are allowed to wear coaching-style pants and shorts at the top of the knee.
- b. Employees in the vocational departments of agriculture, automotive, construction and metals will be permitted to wear blue jeans.
- c. Custodial and maintenance personnel, bus drivers, and substitutes will be permitted to wear blue jeans and shorts at the top of the knee, in accordance with the dress code,

d. Employees will be allowed to "dress down" on Fridays while still observing the appropriate dress code.

Only on special days designated by the building administration will other exceptions be made.
