

Board Policy GAN: Employee Tobacco Use

Status: ADOPTED

Original Adopted Date: 03/13/2006 | **Last Revised Date:** 07/13/2009

In accordance with the "Georgia Smoke Free Air Act of 2005", smoking shall be prohibited at any time in any school building or property owned or leased by the Chattooga County School System, or at any time in any school-owned vehicle, including any school buses, or any school sponsored activity on campus or off campus. This prohibition includes the use of tobacco products by employee, at all times, including when such employees are directly instructing or supervising students. Direct supervision includes coaching, band directing, acting as a sponsor or advisor of a club or similar school organization and other instructional roles. Employees shall not store or possess tobacco or tobacco-related products on their person or in their belongings in such a manner that such products are visible to students.

No student, staff member, school visitor, or volunteer is permitted to possess or use any tobacco product at any time, including non-school hours 24 hours per day, seven days per week:

- In any building , facility, or vehicle owned, leased or rented or chartered by the Chattooga County School System; or
- On any school grounds and property - including athletic fields and parking lots - owned , leased, rented or chartered by the Chattooga County School System; or
- At any school - sponsored or school - related event on-campus.

School district employees who violate this policy may be subject to appropriate disciplinary action, including reprimand, suspension with or without pay or termination.

Board Policy GAN: Employee Tobacco Use

Status: DRAFT

Original Adopted Date: 03/13/2006 | Last Revised Date: 07/13/2009

In accordance with the "Georgia Smoke Free Air Act of 2005", smoking shall be prohibited at any time in any school building or property owned or leased by the Chattooga County School System, or at any time in any school-owned vehicle, including any school buses, or any school sponsored activity on campus or off campus. This prohibition includes the use of tobacco products by employee, at all times, including when such employees are directly instructing or supervising students. Direct supervision includes coaching, band directing, acting as a sponsor or advisor of a club or similar school organization and other instructional roles. Employees shall not store or possess tobacco or tobacco-related products on their person or in their belongings in such a manner that such products are visible to students.

No student, staff member, school visitor, or volunteer is permitted to possess or use any tobacco product at any time, including non-school hours 24 hours per day, seven days per week.

- In any building, facility, or vehicle owned, leased or rented or chartered by the Chattooga County School System; or
- On any school grounds and property—including athletic fields and parking lots—owned, leased, rented or chartered by the Chattooga County School System; or
- At any school—sponsored or school—related event on campus.

School district employees who violate this policy may be subject to appropriate disciplinary action, including reprimand, suspension with or without pay or termination.

The Board of Education recognizes that the use of tobacco products is a health, safety and environmental hazard for students, employees, visitors and school facilities.

Smoking shall be prohibited at any time in any school building or property owned or leased by the school district, or at any time in any school-owned vehicle, including any school bus. In addition, this prohibition includes the use of other tobacco products and electronic cigarettes and vapor products.

This policy shall apply when on duty for the school district, including when employees are directly instructing or supervising students. Direct supervision includes coaching, band directing, acting as a sponsor or advisor of a club or similar school organization and other instructional roles.

This prohibition shall include: unlawful use, cultivation, manufacture, distribution, sale, purchase, possession, transportation or importation of any controlled drug or narcotic substance, being under the influence of any controlled drug, narcotic substance, or any mind-altering substance or intoxicant (illegal or legal), specifically including any product with cannabidiol (CBD), whether hemp or cannabis and regardless of the amount of THC in the product or the extent to which it is legal or illegal under state law.

School district employees who violate this policy may be subject to appropriate disciplinary action, up to and including termination.
